

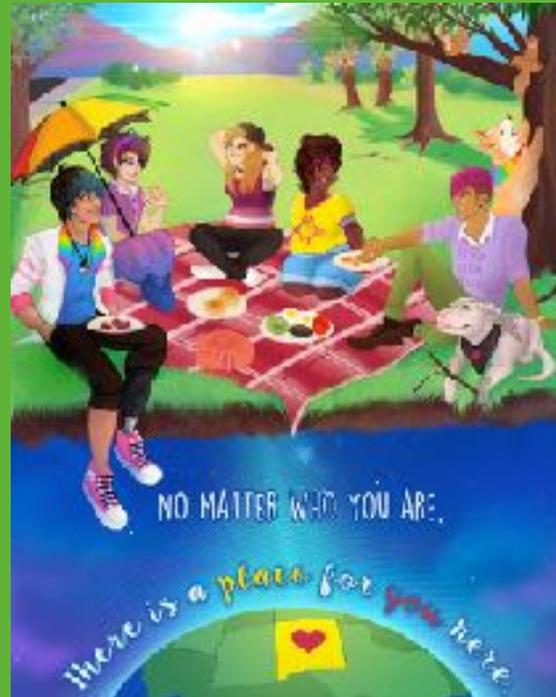
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## Our Mission:

To foster healthy relationships between LGBTQ+ communities and health agencies through the promotion of policies that encourage and promote LGBTQ+ access to and use of health services.



Art print by Dee Ross-Reed  
*Inside, Outside* is a self-portrait inspired by themes and imagery from conversations and collaborations with transgender, genderqueer, and gender non-binary community members. It is a look into the queer world of the ocean where gender-transcending creatures of the sea reflect complicated and fluid experiences of gender.



Art Print by Haven Aragon  
Vibrant colors and gathering of different bodies in "A Place For You Here" represent the importance Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Pansexual, Asexual, etc. youth place on optimism for the present and future.



## Bright Spaces, Welcome Places

**Connecting lesbian, gay,  
bisexual, transgender, queer,  
and questioning (LGBTQ+)  
people to mental health  
agencies that provide  
welcoming and affirming care.**

A project of HEAL+ NM

## Does your mental health agency welcome and affirm LGBTQ+ people?



Art Print by Adelina Cruz, *Healthy, Free and Proud* is a work of healing inspired by themes and imagery from conversations with bisexual, pansexual, and queer community members about health and resiliency.

## Recommended Policies

Agencies that adopt two or more of the following five policies and practices are eligible to be included in the *Bright Spaces, Welcome Places* Directory.

- 1) **Adopt and post a nondiscrimination policy** that explicitly includes sexual orientation and gender.
- 2) **Deliver ongoing training in LGBTQ+ affirming care** to all agency staff.
- 3) **Provide gender-neutral language on forms** that allow for patient self-disclosure about sexuality, gender, pronoun, and preferred name.
- 4) **Maintain a physical healthcare environment that is welcoming to LGBTQ+ people** by ensuring representation in waiting room art and marketing materials, and having a gender-neutral restroom.
- 5) **Create LGBTQ+ inclusive tobacco cessation resource referral system** and educate staff about the burden of tobacco on LGBTQ+ communities.

*Bright Spaces Welcome Places* art prints were created in collaboration with a local artists and community members in dialogue about LGBTQ+ health and resiliency. Agencies that adopt two or more recommended policies will be awarded a LGBTQ+ community art print.



Art Print by Ilene Weiss, *Because We Lived, Because We Loved* commemorates the strength and resilience of older adult Lesbian, Gay, Bisexual, Transgender, and Queer individuals. It is inspired by themes and imagery from conversations and collaborations from the LGBTQ+ older adult community.